



Havering  
LONDON BOROUGH

# **Quarter 4 Performance Report 2017/18**

## **Children and Learning O&S Sub-Committee**

**10 July 2018**

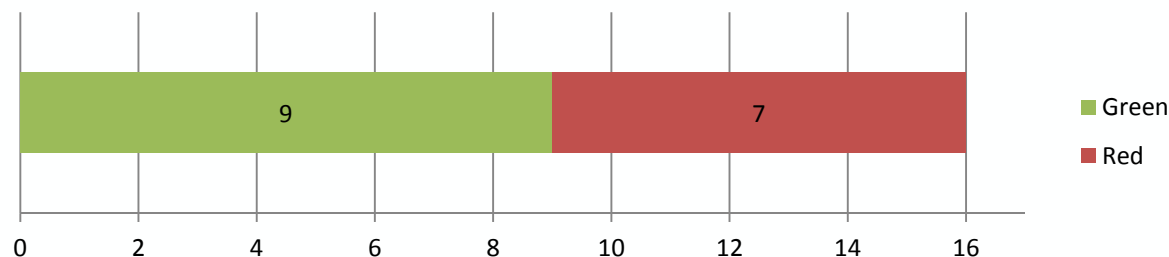
## About the Children and Learning O&S Sub-Committee Performance Report

- Overview of the key performance indicators as selected by the Children and Learning Overview and Scrutiny sub-committee
- The report identifies where the Council is performing well (**Green**) and not so well (**Red**).
- Where the RAG rating is '**Red**', '**Corrective Action**' is included. This highlights what action the Council will take to address poor performance.

## OVERVIEW OF CHILDREN AND LEARNING INDICATORS

- 17 Performance Indicators are reported to the Children and Learning Overview & Scrutiny sub-committee.
- Performance data is available for 16 of the 17 indicators.

### Quarter 4 Summary



In summary of the 16 indicators:

**9 (56%)** have a status of **Green**

**7 (44%)** have a status of **Red**

## Quarter 4 Performance

Indicator and Description	Value	2017/18 Annual Target	2017/18 Q4 Target	2017/18 Q4 Performance		Short Term DOT against Q3 2017/18		Long Term DOT against Q4 2016/17
% of young people leaving care who are in education, employment or training at ages 18 -21	Bigger is better	75%	75%	55%	↓	57.6%	↓	67.2%
% of children who wait less than 14 months between entering care and moving in with their adopting family	Bigger is better	75%	75%	62%	↑	58%	↑	47%
% of looked after children placements lasting at least 2 years	Bigger is better	70%	70%	67.1%	↑	59.7%	↑	59.4%
Total no. of in-house foster carers	Bigger is better	90	90	80	↑	77	↑	77

## Quarter 4 Performance

Indicator and Description	Value	2017/18 Annual Target	2017/18 Q4 Target	2017/18 Q4 Performance		Short Term DOT against Q3 2017/18		Long Term DOT against Q4 2016/17
% of children in Good or Outstanding schools	Bigger is better	83%	83%	82%	↑	81%	↑	66.7%
% of looked after children who leave care at 18 and remain living with their foster carers ("Staying Put")	Bigger is better	70%	70%	66.7%	↓	75%	→	66.7%
No. of apprentices (aged 16-18) recruited in the borough	Bigger is better	770	770	680 (provisional 16/17)	-	N/A	-	N/A
No. of apprentices (aged 19+) recruited in the borough	Bigger is better	1330	1330	1330 (provisional 16/17)	-	N/A	-	N/A
No. of early years education offers extended to disadvantaged 2 year olds	Bigger is better	841	841	1164	↑	611 (Autumn Term)	-	N/A

## Quarter 4 Performance

Indicator and Description	Value	2017/18 Annual Target	2017/18 Q4 Target	2017/18 Q4 Performance		Short Term DOT against Q3 2017/18		Long Term DOT against Q4 2016/17
% of Early Years providers judged Good or Outstanding by Ofsted	Bigger is better	80%	80%	97%	→	97%	↑	93%
No. of new in-house foster carers	Bigger is better	15	15	16	↑	14	↑	12
% of families who showed continued overall progress after their initial assessment (engagement PI)	Bigger is better	50%	50%	66%	↓	67%	-	NEW
% of 16-18 year olds who are not in education, employment or training or not known	Smaller is better	4.3%	4.3%	2.9%	↑	4.2%	-	NEW

## Quarter 4 Performance

Indicator and Description	Value	2017/18 Annual Target	2017/18 Q4 Target	2017/18 Q4 Performance		Short Term DOT against Q3 2017/18		Long Term DOT against Q4 2016/17
% of looked after children placed in LBH foster care	Bigger is better	40%	40%	44.5%	↑	41.5%	↑	38.7%
% of children becoming the subject of a Child Protection Plan for a second or subsequent time within 2 years	Smaller is better	10%	10%	7%	↑	8.1%	↑	14.5%
% of looked after children who ceased to be LAC as a result of permanency (adoption and special guardianship)	Bigger is better	16%	16%	24.6%	↓	26.7%	↑	14.7%
% of care proceedings completed in under 26 weeks	Bigger is better	80%	80%	N/A	-	50%	-	48.9%

## Highlights

- 16 new in-house foster carers were recruited during 2017/18. This means we improved on last year's outturn, and exceeded our 2017/18 target of 15.
- The proportion of looked after children placed in LBH foster care rose to 44.5%, the highest level seen all year and above the target of 40%. The In-Care strand of the Face-to-Face Pathways Programme is focusing on enhancing our in-house resources to ensure that in-house options are available for all looked after children, whatever their needs are.
- Throughout the year we have continued to see a reduction in the proportion of children becoming the subject of a Child Protection Plan for a second or subsequent time within 2 years. The outturn improved on the previous year and was below our target (where lower is better) of 10%.
- 97% early years providers remain Good or Outstanding
- % 16 – 18 year olds not in education, employment or training (NEET) or whose destinations are not known fell to an all-time low

## Improvements Required

- At 31<sup>st</sup> March 2018 there were 78/142 (55%) of our former relevant young people aged 18-21 years old in education, employment or training. Whilst this is lower than our target, Havering is surpassing the national average and many other London boroughs. The Council has been awarded funding from the DWP to set up a Work Club at the Cocoon and to deliver a programme supporting young people to attain employment and/or embark on further education.
- The proportion of care leavers “Staying Put” with foster carers dipped slightly in Quarter 4 to just below target.
- The introduction of the Apprenticeship Levy has had a negative impact on the number of apprenticeships starts. Nationally there has been over a 60% drop in starts. The introduction of the new funding reforms put the emphasis on employers to deliver the national target of 3 million apprentices by 2020. Employers have fed back to the department on a number of issues including a lack of appropriate frameworks, difficulties accommodating the 20% off the job training time required, and the increased costs of the new standards.

# Any questions?

